

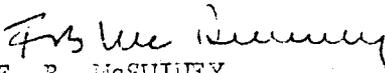
THE ADJUTANT GENERAL
THE STATE OF NEW HAMPSHIRE
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COMPETITIVE SERVICE AND COMPETITIVE STATUS

1. Basic Concept: All persons employed as technicians by the Army and Air National Guard are Federal employees by law.
2. Competitive service employees are technicians employed by TAGNH who do not require membership in the National Guard as a condition of their employment.
3. Competitive Status. Competitive service employees acquire competitive status by a prescribed system that includes examination, and service of specified periods in probationary and conditional appointments.
4. Competitive employees are entitled to the same Federal benefits as those in the excepted service including: Federal Employee Compensation, life and health insurance, severance pay, tenure and status.
5. Position descriptions in Technician Personnel Pamphlet 901 identify whether the position may be occupied by a competitive employee.


F. B. MCSWEENEY
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The Adjutant General